



Breed Advisory Committee

Committee Mandate

1. PURPOSE

Breed development must adapt to a variety of management and production systems to remain relevant in an evolving industry. The role of this Committee is to be proactive and visionary as it relates to the Holstein breed.

2. MANDATE

The mandate of the Breed Advisory Committee is to advise the Board of Directors on all matters of genetic improvement, including:

- Recommend and monitor breed strategies utilizing different research focused on improving genetic tools
- Genetic-related animal health issues
- Tools for genetic predictability
- Annual review of the LPI formula
- Establish relationships with University Researchers to contribute morally to the various projects going on; take results and put into motion

3. CODE OF CONDUCT

Committee members must sign a copy of the Committee Member Code of Conduct on an annual basis and abide by all of the duties outlined within the Code of Conduct.

4. COMPOSITION

i. Chairperson

The Chairperson of the Breeds Advisory Committee will be appointed by the Board at the first regular meeting of the Board following the Annual General Meeting of Members.

ii. Membership

The Committee shall consist of eight (8) members:

- Three (3) National Director (one (1) of which will be Chairperson);
- One (1) of the three (3) Board members so designated shall also serve on the Classification Committee to act as a liaison between the two Committees;
- Five (5) members following regional representation; one (1) member from Western Canada, one (1) member from Atlantic Canada, one (1) member from Ontario, one (1) member from Québec, and one (1) breeder at large.

iii. Experts and Advisors

The Committee, in performing its functions, may request independent experts and advisors as needed.

5. COMMITTEE MEMBER QUALIFICATIONS

In selecting members to the Committee, the HR Committee shall have regard to the following composition requirements:

- Proactive

- Committed to future
- Visionary
- Knowledge of genetics
- Analytical
- Objective
- Able to participate in open debates and present thoughts
- Passionate

6. TERM OF APPOINTMENT

- Three (3) year term
- Maximum four (4) terms
- Maximum 12 years lifetime

7. REMOVAL AND VACANCY

Any member of the Committee may be removed and replaced at any time by the Board. Subject to quorum requirements, if a vacancy exists on the Committee, the remaining members may exercise all its powers.

8. COMMITTEE TIME REQUIREMENTS

The Committee shall meet at least once annually and more frequently as circumstances dictate. Each meeting shall be convened by the Chairperson.

9. COMMITTEE PAPERS

Unless directed by the Committee Chairperson, the Committee Secretary shall distribute in advance of a meeting of the Committee an agenda and any related papers to each member of the Committee and the Chief Executive Officer.

10.COMMITTEE MINUTES

- The Committee Secretary shall prepare minutes of meetings and have them reviewed by the Committee Chairperson.
- Minutes of the meeting shall be approved at the next meeting of the Committee.

11.REPORTING TO THE BOARD

Following a review of the minutes by the Chairperson and the Committee, minutes of each meeting shall be submitted to the Board for consideration of any actions or recommendations.

The Committee Chairperson or a Committee Designate must report to the Board after each Committee meeting concerning: (i) the actions and recommendations of the Committee and (ii) all matters relevant to the Committee's role and responsibilities.

12.COMPENSATION

Committee members will receive a per diem for attending virtual and in-person meetings in accordance with the Holstein Canada Per Diem guidelines set forth by the Board of Directors.