

infoHolstein

A Holstein Canada publication providing informative, challenging and topical news.



ALL-CANADIAN RESULTS 2023

Check out the Winners here (p. 11)

RECOGNIZING EXCELLENCE:

Commitment to the breed by Holstein Canada Classifiers

John Peeters & Pierre Houde (p. 21)

SUCCESSION PLANNING

PLANNING FOR YOUR FARM'S FUTURE (p. 16)



MASTER BREEDER

MAÎTRES-ÉLEVEURS

2

0

2

3



CLARKES

NEW BRUNSWICK

HANALEE

ONTARIO

NANDALE

ONTARIO

CLOVIS

QUÉBEC

JOLIPRE

QUÉBEC

PAVICO

QUÉBEC

COLESTEIN

NOVA SCOTIA

JULIO

QUÉBEC

PIMABO

QUÉBEC

CORLANE

ALBERTA

LARELEVE

QUÉBEC

RESCATOR

QUÉBEC

CRAIG

QUÉBEC

LINDENOORD

NOVA SCOTIA

SUNNYLODGE

ONTARIO

DESPICS

QUÉBEC

LUCYVES

QUÉBEC

RICHLAND

ONTARIO

GINEL

QUÉBEC

VALRICK

QUÉBEC



EDITOR

Judy Morfitt

CEO

Sartaj Sarkaria

BOARD OF DIRECTORS

PRESIDENT

Ben Cuthbert, BC

250-246-6517

BCuthbert@holstein.ca

VICE PRESIDENT

Angus MacKinnon, QC

819-570-3891

AMackinnon@holstein.ca

3RD MEMBER TO THE EXECUTIVE

Doug Peart, ON

905-768-5163

DPeart@holstein.ca

Willem Vanderlinde, AB

403-302-1527

WWanderlinde@holstein.ca

Harold Sweetnam, SK & MB

204-362-8870

HSweetnam@holstein.ca

Brian Slaughter, ON

519-330-6062

BSlaughter@holstein.ca

Dennis Werry, ON

905-213-8228

DWerry@holstein.ca

Nancy Beerwort, ON

613-330-0348

NBeerwort@holstein.ca

Sylvie Mahannah, QC

450-921-0661

SMahannah@holstein.ca

Gilles Côté, QC

418-487-4937

GCote@holstein.ca

Benoît Turmel, QC

418-390-2269

BTurmel@holstein.ca

Karen Versloot, Atlantic

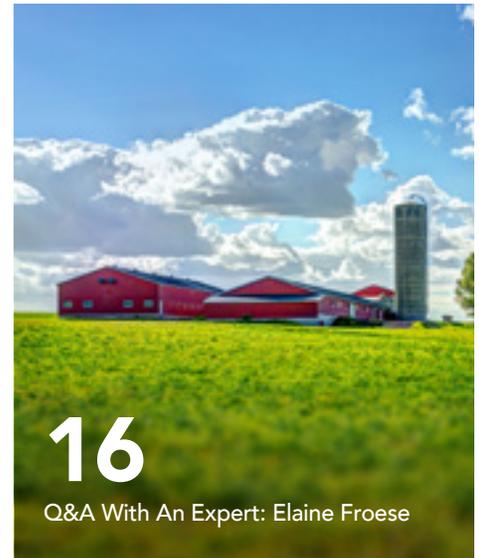
506-461-3209

KVersloot@holstein.ca

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10 Scott Ave., Paris, ON 519.442.1242

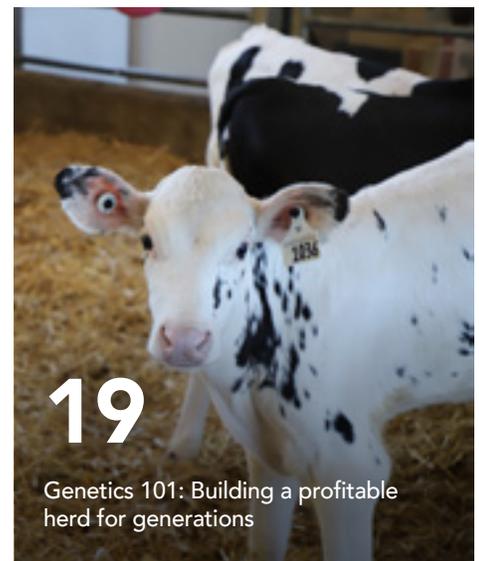
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JOIN US IN HAMILTON!

FOR THE

2024 NATIONAL HOLSTEIN CONVENTION

April 24 – 27, 2024
Hamilton, Ontario

SCHEDULE OF EVENTS:

WEDNESDAY | APR. 24

- Ontario Spring Discovery Show (Heifers)
Ancaster Fairgrounds (Day)

THURSDAY | APR. 25

- Ontario Spring Discovery Show (Cows)
Ancaster Fairgrounds (Day)
- Toss & Taste: The Ultimate Cornhole
BBQ Bash
Ancaster Fairgrounds (Day)

FRIDAY | APR. 26

- Farm Tours
Tour 1: Walnutlawn, Valiant & Darcroft
Tour 2: Karnview, Karnvilla & Doanlea
Tour 3: Bosdale, Browndale & Summitholm
- Alternative Tour
Hamilton Waterfall, Apple Orchard and Cider House, English Tea House
- Canvas & Cocktails Soirée
Hamilton Art Gallery (Evening)

SATURDAY | APR. 27

- Annual General Meeting
Sheraton Hotel (Day)
- Master Breeder Gala
Canadian Warplane Heritage Museum (Evening)



**LEARN MORE
+ BUY TICKETS**

 National Holstein Convention

 2024holsteinconvention@gmail.com

CEO Message

Reflecting on Achievements and Looking Forward to a Dynamic 2024



As we embrace the beginning of a new year, I find great joy in reflecting on the successes we achieved together in the past year. Your dedication and commitment have made 2023 a memorable chapter for our community.

Firstly, I am thrilled to share the success of our recent Master Breeder Reveal! It's a testament to the spirit within our community, and I am excited to celebrate with all of you later this year.

The Royal Agricultural Winter Fair, executed with precision and passion, stands out as a highlight of the past year. The seamless organization and the enthusiastic participation from our community made it truly exceptional. It showcased the strength and unity within our community and highlighted the impact we can create when we come together.

Looking ahead, the anticipation for the 2024 Convention is building, and I am excited about the engaging experiences it promises to bring. We are committed to providing even more support and benefits to our members

throughout the upcoming year. Your satisfaction and success are at the forefront of our priorities, and we are actively working on initiatives to enhance your Holstein Canada membership experience.

In 2024, we aim to further strengthen the bond among our members, foster collaboration, and create opportunities for growth. Your input and involvement are crucial, and we encourage you to share your ideas and suggestions to help shape the future of our organization.

As we embark on this journey together, I am filled with gratitude for your ongoing support. Our Holstein Canada community is not just an association; it's a family, and I am eager to see the continued growth and success that we will achieve collectively.

Thank you for being an integral part of Holstein Canada. Wishing you a prosperous and fulfilling 2024.

Warm regards,

Sartaj 🐄

STANTON GENETICS

FIRST CROP Confidence!

Early, First Crop Daughters ... Sired by Stantons Remover PP 322HO00032 A2A2 BB ...
They Average 334-408-354% BCA



STANTONS REMOVER SNOWSTORM P VG-1YR
106 86P 13465 4.3% 581 3.4% 463 kg
(370-427-403)
Pictured 79 days fresh - 21 months old.
Classified VG-1y at 18 months old.

STANTONS REMOVER BABY P NC
108 32P 11667 5.2% 606 3.4% 391 kg
(313-433-326)
Pictured 25 days fresh - 21 months old.

STANTONS FANCY LIKE P NC
109 32P 12920 4.3% 553 3.4% 436 kg
(341-389-357)
Pictured 25 days fresh - 21 months old.

STANTONS REMOVER FIREWORK P NC
107 57P 11439 4.7% 533 3.4% 394 kg
(311-383-331)
Pictured 50 days fresh - 21 months old.

Early, First Crop Daughters ... Sired by Stantons Advantage EX 322HO00033 A1A2 ...
They Average 328-385-344% BCA



STANTONS ADVANTAGE ROLL ON NC
108 38P 10394 4.4% 452 3.3% 345 kg
(278-323-288)
Pictured 31 days fresh - 21 months old.

STANTONS ADVANTAGE NEON MOON NC
108 32P 11287 4.6% 513 3.5% 393 kg
(302-366-328)
Pictured 25 days fresh - 21 months old.

STANTONS ADVANTAGE BLIX NC
107 35P 12323 4.6% 561 3.4% 415 kg
(335-404-349)
Pictured 28 days fresh - 20 months old.

STANTONS ADVANTAGE DAISY NC
107 57P 14590 4.3% 621 3.4% 489 kg
(397-447-411)
Pictured 50 days fresh - 21 months old.

Confidence counts!!! And, as we are now seeing more young REMOVER PP and ADVANTAGE daughters calving, the results are beginning to tell the story of the kind of bulls we believe in. Bulls with modern genomic traits from complete, time-tested, proven cow families.

Semen is available on all Stanton Genetics bulls with no restrictions on usage.
We welcome your interest, and we invite your inquiries.

Stanton bulls are housed and collected at DVM GenetiQ, Quebec.



Master Breeder Herd

Stanton Bros. Limited

13514 Twelve Mile Road, RR3, Ilderton, Ontario, Canada N0M 2A0

Office: 519-666-0800 | Cell: 519-859-3242 | E-mail: stantonbros@sympatico.ca | Stanton Farms

FARM PROFILES

Quebec



By: Roxanne Dumais,
Holstein Quebec Field Representative



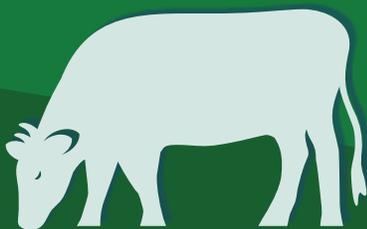
A Modern-Day Farm Transfer!



From an early age, Maxime Tremblay dreamed of owning a farm. Originally from Padoue, a small village in Quebec's Lower St. Lawrence region, he wanted to take over his uncle's farm. However, the size of the investment required put a stop to his initial plan, forcing him to move into another field.

In 2008, Maxime enrolled in the Institutional Cooking program at the Centre de formation professionnelle Pavillon-de-l'Avenir, in Rivière-du-Loup, Quebec. He then continued his studies by taking a catering pastry course at École hôtelière de la Capitale, in Quebec City. For the next 5 years, he worked for Metro in Mont-Joli and Amqui, as a baker and manager, among other positions. Despite having studied and worked in the food industry, Maxime always thought of it as his second choice and did not necessarily feel right at home. He thought he would never have the chance to return to farming.

Then, Maxime met Henrik in 2015. Henrik Beaulieu is the son of Roger Beaulieu, owner of Ferme Val-Brillant, which has 65 Holstein cows. The farm is located in Val-Brillant, 15 minutes from Amqui, in the Lower St. Lawrence region. Henrik works as a laboratory technician in a pharmacy in Amqui. When they met, he and Maxime found they had several things in common, including a passion for agriculture. Health problems prevented Henrik from working on the farm and forced him to change direction, although he never completely gave up the idea of a career in agriculture. As for Maxime, he continued to work as a cook in a



Quick Stats

OWNERS: Roger and Henrik Beaulieu, France Perron, Maxime Tremblay

PREFIX: VALBRILLANT

OF COWS: 70 robot-milked dairy cows

FACILITY TYPE: Free-stall with 2 Delaval V310 robots

FARMED AREA: 200 ha

HERD PRODUCTION AVERAGE: 37 L/cow

OTHER BREEDS IN THE HERD: Jersey

HOLSTEIN CANADA SERVICES USED: Registration, Genotyping and Classification

retirement home, and performed a few daily chores on the farm of his father-in-law, Roger Beaulieu. One thing led to another, and Roger left more management tasks to Maxime, until one day he offered him a full-time job on the farm. As he had no successors, the idea of having his son-in-law in the business seemed to make the most sense. Roger had always believed that Maxime's place was not in the kitchen, but in the cow barn. He was certain he had found in him an ideal successor for the farm. For his part, Maxime did not hesitate for a second, only too happy to have his father-in-law's trust and approval, and to be able to do what he was really passionate about.

For the Beaulieu-Tremblay couple, 2018 was a pivotal year. After their fall wedding, officiated by none other than Roger, Maxime decided to strengthen his knowledge of agriculture by taking a distance-learning course in Animal Production at the Centre de formation agricole Saint-Anselme.

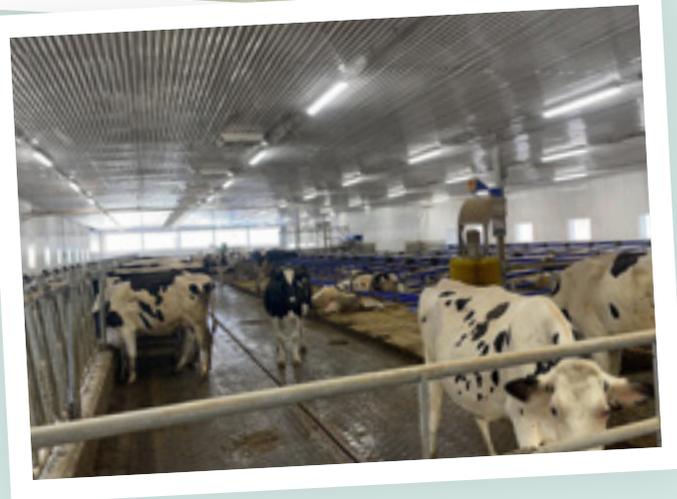
In 2019, renovation work began. As Roger saw potential in the next generation, he wanted to bring the farm up to date. The tie-stall barn where 65 cows were housed was converted into a free-stall facility equipped with 2 Delaval V310 robots, the second of which was added in October 2023 to maximize milking operations. The owners now have 88 kg of quota and plan to build around 60 new stalls to take full advantage of their second robot.

In addition to managing the business, Maxime runs a self-service store on the farm.



In the wake of the pandemic, he wanted to offer consumers the opportunity to buy local food. The stand is supplied by approximately 5 producers from Rimouski to Saint-Zénon-du-Lac-Humqui, in the Matapédia Valley, and features a variety of foods from meat to ready-to-eat, gift-wrapped products, maple products and vegetable baskets available from May to December. This stand has allowed Maxime to combine his passion for agriculture with his experience in the food industry.

One project follows another for Roger and Maxime, who are involved in numerous committees. Roger is serving his fourth term as a Director of Agropur, with 16 years' experience in the organization, while Maxime was recently elected Chairman of the Board of CAB Bas-Saint-Laurent-Gaspésie. He also sits on the Val-Brillant Municipal Council.



Today, Maxime represents the seventh generation on the farm, and has obtained a 30% share in 2021, much to Roger's delight. There is a real closeness between son-in-law and father-in-law, as the 2 partners can communicate well and enjoy working together. According to them, this was the key to their success in transferring the farm. Maxime can finally fulfill his dream thanks to the support of his father-in-law, who believes in him. What could be better? 🐄

FARM PROFILES

West



By: Darren Isaac,
Western Business Solutions Partner



Hueging Farms – A Transition Success Story



Hueging Farms was started by Franz and Alwine Hueging in 1954. Franz and Alwine both grew up in Germany, quite close to one another. Franz immigrated to Canada in 1952 with Alwine following in 1954. Within the year they were married and began farming near Woodlands, Manitoba. When they first started out, they were only milking 11 cows, but from there the farm grew.

Franz and Alwine raised six children on the farm. Four sons and one daughter ended up dairy farming, with Henry, their oldest taking over the home farm. Henry was there to help and observe his parents in the day-to-day farm operations. He also watched as his parents helped each of their children excel individually in their future endeavours. Henry tells us that his dad was very good at delegating and promoting responsibility to the next generation.

Through the years Henry met Claudia Gail, who was not from a farming background and they were married in 1987. Henry and Claudia took ownership of the home farm in 1989 and raised their six sons there. In 1988, a new tiestall barn was built, which is still in use today.

In 2005 Henry purchased more land as well as a herd of beef cattle, several miles from the home farm. The idea behind this is that Henry was preparing for the future

Quick Stats

PREFIX: Bonniedoon

OWNERS: Henry and Claudia Hueging, Ryan Hueging, Darrel and Hailey Hueging, and Mike and Natasha Hueging

ACRES: Approximately 8000, annual crops, hay, and native pasture

BEEF CATTLE: 700 pairs, background most of the calves overwinter

DAIRY: Holsteins, 90 milking cows

BARN: Tiestall, 2x milking

PRODUCTION: 38 L/day, 4% fat, 3.4% protein

FEEDING: Dry alfalfa hay free choice. Dry corn, protein supplement, and minerals automatically fed 6x daily

HC SERVICES: Registration

in hopes that this would help his sons secure their positions in agriculture. To this day, the Hueging family continues to invest in land and cattle. In 2013, tragically, Henry's younger brother, Paul, passed away, and Henry and his sons took over Paul's dairy farm, which was just across the road from the original home farm.

Today, all six of Henry's sons continue to be involved in agriculture. Ryan, the oldest, is part of the home farm operation. He is responsible for the grain division, and he makes the annual cropping decisions. Darcy and his wife Christine run a beef cattle operation in Moosehorn, Manitoba. In 2017, Karl and his wife Genevieve bought out the dairy across the road, formerly his uncle Paul's. Darrel and his wife Hailey are part of the home farm structure. Darrel has responsibility for the beef cattle at the home farm and he is also involved with the grain farming division, as well as maintenance and upkeep of machinery and infrastructure. Hailey helps with the cattle and drives the grain cart. Mike and his wife Natasha are also at the home farm. They live in Franz and Alwine's original house. Mike started renting the home dairy farm from his parents in April 2023. He also works with the beef cattle and helps with haying. Natasha helps with the dairy farm as well, having a lead role in managing the calves. Evan works off the farm, however he also assists with the cattle or grain at peak times or for relief throughout the year.

Henry and Claudia are currently in the process of dividing the Hueging Farms into three ownership structures. This would allow Ryan, Darrel, and Mike to have independent ownership of the majority of the grain, beef, and dairy operations respectively, although they will



still continue to work together closely. The idea behind this is that it will allow each brother to focus on his own interests and priorities.

Henry has always had a vision for the future. Mike says his father likes to talk about a new barn just as much as Mike himself, and Henry is always paying attention if local land comes up for sale. Henry says he started to give his sons increasingly more responsibility after they graduated from university, and had them begin making decisions in their field of interest.

Since taking over the management of the home dairy farm, Mike has made changes in the breeding program and calf raising program. The heifers and dry cows no longer run with a herd bull. Mike is now using beef semen and a lot of sexed semen to ensure that he has more control over the breeding decisions. Using this management strategy allows Mike to breed his good cows to sexed semen ensuring his heifers are coming from the more elite cows in his

herd. Additionally, from the sires' side it allows Mike to select the bulls that best fit his breeding strategy. Furthermore, the bull calves, that are born on farm, are now sold around one week of age, instead of being raised on farm. This has resulted in a much less crowded calf facility and very few calves getting sick and requiring treatment.

Presently, there are no firm plans for a new dairy barn, but Mike likes to tour new barns in the area and see what is working for other dairy farmers. The current tie-stall barn still works well for him as he only needs to restock the hay in the barn every eight days, and it only takes fifteen minutes in morning and evening to feed out hay to the cattle. Providing good quality feed continues to be a big priority for the Hueging family.

Today, Henry and Claudia are still involved in the daily operations. Henry says Claudia has helped with chores every morning for many years, but these days she is spending more time with their seven young grandchildren! Transition planning appears to be alive and well at Hueging Farms providing diversified options for future generations to come! 🐮





ALL-CANADIAN 2023

BLACK & WHITE



Summer Heifer

Karnview Alligator Ablurr
Ronald Grandy



Honourable Mention

Petitclerc Bullseye Adaline

Ferme Jean-Paul Petitclerc et fils Inc.

Gendarra Milly Harp - Andrew and Joel McOuatt, Barclay Phoenix and Keaton Phoenix

Winright Jagger ERA - Clarkvalley Holsteins and Diamond Hill Farms

Kingsway Sidekick Trigger - Kingsway Farms

Reserve:
Riverdown Lambda Dihad
Big Guns Cattle Co and Triple-T Holsteins



Spring Heifer

Comestar Rhuta D-Lambda

Crackholm Holsteins and Ferme Fortale Holstein Inc.



Honourable Mention

Loa-De-Mede Crushtime Poised

Loa-de-Mede Farms Ltd.

McWilliams Shakira-Red-ET - Westcoast Holsteins

Delcreek Hipsy Dipsy - Delcreek Holsteins

Winright Believe Tallahassee-Red-ET - Lintvedt, Shore, Verthein, and Griffith

Reserve:
Leachfield Trstorm Jiggles
Peter Leach



Winter Heifer

Cal-Denier-I DI Alexis-ET
Velthuis Farms Ltd.



Reserve:
Betley Lets Party-Red-ET
Ferme Fortale Holstein Inc, Jean-Philippe Proulx, JM Valley Holstein, Stitches Holstein and Weeksdale Holsteins Inc.

Honourable Mention
JM Valley Sugarush Frette
JM Valley Holstein

Winright SI Sidekick Jade - Brian Joseph Enright and Sunnylodge Farms Inc.

Vallardiere Limited Eva - Bennington Genetics, Eric Richard and Shannon Fullington and Ferme Jacobs Inc.

Kentville Respect Rowbow - Barclay Phoenix, Jaelynn Phoenix and Kentville Holsteins



Fall Heifer

K-Hurst Alleyoop Primed

K. Doeberliener and L. Bowen T. Carter, D. Reed



Reserve:
Loa-De-Mede Master Bell
Jim Butler

Honourable Mention
Kirklea Master Bugatti
Kirklea Holsteins

Wocc Warrior Edith-Red - Jacob, Logan and Madison Cameron & Dylan Harbaugh and, Bella-View Holsteins and Ryan Vu Holsteins

Loa-De-Mede Wh Master Bliss - Loa-de-Mede Farms Ltd and Werrhurst Holsteins

Glennholme Master Matrix - Glennholme Holsteins



Summer Yearling

Petitclerc Lambda Anny
Jim Butler



Reserve:
Cerpolaït Warrior Rays
Ferme Cerpolaït Senc

Honourable Mention
Magolait Lambda Rosey
Clarkvalley Holsteins, Pierre Boulet and Ronald Grandy

Petitclerc Lambda Ariane - Ferme Jean-Paul Petitclerc and fils inc and Jean-Philippe Charest

Rollingriver A Malibu - Crackholm Farm

JM Valley Lambda Celine - Clarkvalley Holsteins and Dalton J. Faris



Spring Yearling

Kingsway Caught a Vibe

Kingsway Farms and Velthuis Farms Ltd.



Reserve:
Quality Master Macy
Agriber Societa Agricola SRL, Beckridge Holsteins and Quality Holsteins

Honourable Mention
MS Analyst She Got It-Red
Arizona Dairy Co., Grai-Rose Cattle Co.

Juniper Tattoo Petra - Jim Butler, Butlerview

Goldenflo Leighside Black-Ayr - Bloyce Thompson and Diamond Hill Farms

Karnview Dc Unstop Arizona - Ronald Grandy



Winter Yearling

Lehoux Victor Topage
Jim Butler



Reserve:
Karnview Doorman Amazon
Karnview Farms Inc.

Honourable Mention
Maifield Warrior Ena
Jerimah Lungwitz

Quality Sidekick Lilypad - Agriber Societa Agricola SRL, Beckridge Holsteins, Florbil Farms Ltd, Oscar and Eric Dupasquier and Quality Holsteins

Duhuit Totem Margot - Francis Dufour, Melanie Dufour and Roberto Dufour

Loa-De-Mede Barolo Joan - Loa-de-Mede Farms Ltd.



Petitclerc Lambda Anny



Petitclerc Lambda Ariane



Petitclerc Lambda Admir

Junior Breeder's Herd

Ferme J-P Petitclerc et Fils

Reserve: JM Valley

Honourable Mention Loa-De-Mede

Nominees: Quality, Kingsway, Karnview



ALL-CANADIAN BLACK & WHITE



Winter Yearling in Milk

Olortine Avenger Design

Pierre Boulet and R. and F. Livestock Inc.



Reserve:
Milibro T Struck Roselakel
Ferme Milibro Inc.

Honourable Mention
Smygwatys Dot's Dawn
Raymond J. Smygwaty

Intense Jagger Darcy - Ferme Intense Inc.

Loa-De-Mede Barolo Mitzy - Fairbanks Cattle Company, Ferme Blondin, Jean-Philippe Proulx and Loa-de-Mede Farms Ltd.

Retso Kingdoc Claus - Resto Holsteins



Fall Yearling in Milk

Jacobs Chief Dina-ET

Laurie Fischer, Milk Source LLC. and Ransom Rail Farms Inc.



Reserve:
Blondin Stars Alice
Hodglyn Holsteins and Little Star Holsteins

Honourable Mention
Benrise Master Bette Midler
Triple T. Holsteins

Milkworth Kd Adeline - Beckridge Holsteins and Quality Holsteins

Sunnylodge Sidekick Abby - Elmvue Farms

Siemers Tequila 033-Red-ET - Elmvue Farms



Summer 2-Year-Old

Jacobs Destiny Balla

Jim Butler



Reserve:
Magolaït Dempsey Marolily
Pierre Boulet

Honourable Mention
Desnette Blueberry Lambda
Crackholm Holsteins

Buckmeadow Us Madelyn - Ronald Grandy

Hendercroft Jube Jube - Herbert Henderson

Quality Las Vegas Gypsy - Quality Holsteins



Spring 2-Year-Old

Poplarvale Doc Limeade

Elmvue Farms



Reserve:
Pierstein Chief Alright
R. and F. Livestock Inc.

Honourable Mention
Hendercroft Chief Sphynx
Pierre Boulet

Antelmarck Lysa Alligator - Elmvue Farms

Jm Valley Sidekick Jacuzzi - Jim Butler and Pierre Boulet

Fraeland Alleyoop Bonkers - Blondin Sires and Ferme Blondin



Winter 2-Year-Old

Arolene Dempsey Ella

Jim Butler



Reserve:
Jendro Delta Lambda Sandy
R. and F. Livestock Inc. and Walker Dairy Inc.

Honourable Mention
Lookout Jules Perfect Storm
Elitehaven Genetics, Frank and Diane Borba, Gerald Todd and Lookout Holsteins

Jacobs Lambda Ashlyn - Ferme Jacobs Inc.

C. V. F. Alligator Lockdown - Glamourview Holsteins and Aaron Eaton

Kingsway Lambda Aston - Kingsway Farms and London Dairy Farms



Fall 2-Year-Old

Jacobs Alligator Lorella

Ferme Gillette Inc., Ferme Jacobs Inc., and T-Wave Holsteins



Reserve:
Elm Bend Gapster
Elmvue Farms

Honourable Mention
Jacobs Unix Laddies
Ferme Intense Inc., Ferme Jacobs Inc., and Mathieu Chartrand and Kelly Hardy

Benbie Bridgestone Coco - Jim Butler

Dandyland Ateam Lala - R. and F. Livestock Inc.

Sunspark Chief Snuggles - Beckholm Holsteins and Hodglyn Holsteins



Junior 3-Year-Old

Birkentree Sidekick Ellissia

Hodglyn Holsteins and Little Star Holsteins



Reserve:
Royalwater Parkavenue Dawn
Brian Carscadden, Hodglyn Holsteins and Matthew Forestell

Honourable Mention
Vale-O-Skene Sidekick Brooke
Vale-O-Skene Holsteins

Mcgarr-Farms Unix Zany - Westcoast Holsteins

Tolamika Diamondback Blaine - Ronald Grandy

Ms. T-Triple-T.L. Fame-Red - Oakfield Corners Dairy



Senior 3-Year-Old

Glenirvine Unix Sally

Milk Source LLC



Reserve:
Jeffery-Way Hard Rock Twigs
K. Doeberier, L. Bowen, W. Schilling, P. Conroy

Honourable Mention
Golden-Oaks Tempres-Red-ET
Milksource, L. Fischer, Steincrest, and Crescentmead

Rosemary Unix Goldie - Jim Butler

C. V. F. King Doc Sunset - Dalton J. Faris

TTM Jordy Buick - J. Steven Arbaugh and R. and F. Livestock Inc.



Reserve:
Altona Lea Unix Herminie
Dalton J. Faris

Honourable Mention
Pierstein Dempsey Lexi
Jim Butler and Pierre Boulet

Raivue Sidekick Pandora - Hodglynn Holsteins and Little Star Holsteins

MS T-Triple-T Grateful-ET - Colton Thomas, Triple-T Holsteins

Erbcrest Doc Marilou - Erbcrest Farm and Quality Holsteins

4-Year-Old

Midas-Touch Monterey 1127-ET
Crackholm Holsteins and Ferme Jacobs Inc.



Reserve:
Lindenright Devour Movenber
Jim Butler

Honourable Mention
Huffmandale Unix Maplesugar
Hodglynn Holsteins, Little Star Holsteins and Matthew Forestell

5-Year-Old

Ruti Chief Empress
R. and F. Livestock Inc.

Wedgwood Unix Collette - Jim Butler

Andreane Avalanche Alama - Pierre Boulet

Cobequid Unix Sappora Owner - Weeksdale Holsteins Inc.



Reserve:
Kingsway Dempsey Nora
Elmvue Farms

Honourable Mention
Glen Islay Sennet Torance
Adam Clarke and Clarkvalley Holsteins

Errolea Avalanche Brazil - Errolea Holsteins and Hodglynn Holsteins

Tusc-Vu Avalanche Cali-ET - Isaac Folts and Folts Farms LLC

Coti Rambo Cassie - Blondin Sires and Ferme Blondin

Mature Cow

Erbacres Snapple Shakira-ET
Attaboy Holstein, Ferme Antelimarck 2001 Inc., Ferme Jacobs Inc. Kilian Theraulaz and TY-D Holsteins



Reserve:
Loyalyn Goldwyn June
Pierre Boulet

Honourable Mention
Glenbert Dualane Doormn Skylar
Glenbert Holsteins.

Longtime Production

Hendercroft Winbrok Gummybear
Herbert Henderson, Kingsway Farms, Matthew Forestell and Trentward Farms

Weeksdale Bradnick Delauney - Weeksdale Holsteins Inc.

Jurica Channel Ladygaga - Pierre Boulet

Berautec Gold Fanta - Elitehaven Genetics, Frank and Diane Borba, Gerald Halbach and Lookout Holsteins



Jacobs Alligator
Lorella

Jacobs Unix Laddies

Jacobs Destiny Balla

Breeder's Herd

Jacobs

Reserve: Hendercroft
Honourable Mention: Winright
Nominees: Pierstein, Bonaccueil, Gendarra



ALL-CANADIAN RED & WHITE



Reserve:
Karnview Warrior Katalina-Red
Karnview Farms Inc.

Honourable Mention
Malic Altitude Elodie
Ferme Malic and Ponderosa Holsteins

Harvestacre Red Riding Hood - Andrew and Joel McOuat and Keaton Phoenix

Malic Altitude Emma - Ferme Malic and Ponderosa Holsteins

R&W Summer Heifer Calf

J-Folts-Just-N-Time-Red
Jessica Hart



Reserve:
Winright Believe Tallahassee
Lintvedt, Shore, Verthein, and Griffith

Honourable Mention
Stolhaven JRD Alaina-Red-ET
Markhill Holsteins

Patience Redeye Cinderella - Bill Gibson, Parallel Genetics and Patience Holsteins Ltd.

Blondin Alpha Saluzza-Red - Ferme Blondin, Jean-Philippe Proulx, Laurent Lambert and Weavercroft International

EGL-Acres War Lovebird-Red - Emily Lampson

R&W Spring Heifer Calf

Comestar Rhuta D-Lambda
Crackholm Holsteins and Ferme Fortale Holstein Inc., Richmond, QC



ALL-CANADIAN RED & WHITE



R&W Winter Heifer

Betley Lets Party-Red-ET

Ferme Fortale Holstein Inc, Jean-Philippe Proulx, JM Valley Holstein, Stitches Holstein and Weeksdales Holsteins Inc.



Reserve:
Brismer Warrior Jorja
Ferme Bri-Mer Inc.

Honourable Mention
Westcoast Illustrator Shadow
Beckridge Holsteins and Quality Holsteins

Kozak Willows Red Desire - R. and F Livestock Inc.
Garay Awesome Bahama Red - Beckridge Holsteins, Oscar and Eric Dupasquier and Quality Holsteins
Rosenhill Network Ricotta Red - Rosenhill Holsteins



R&W Fall Heifer Calf

WOCC Warrior Edith-Red

J., L. & M. HARBAUGH, D. & C. RYAN, Bella-View Holsteins and Ryan Vu Holsteins



Reserve:
Clarkvalley Warrior Lucky Rose
Clarkvalley Holsteins and London Dairy Farms

Honourable Mention
Ralanes Sager Altitude Alaska
Barclay Phoenix, Keaton Phoenix and Ty Finley

Robdot Wl Warrior Satin ET - Brian Joseph Enright
Trandy Unstoppabull Elenor - Trandy Farms
Extramile Cp A Wedding Dance - Rovelon Farm, Sunny Terrace Holsteins and Sydney Cain



R&W Summer Yearling

Milksource Adios-Red-ET

Tristen Ostrom



Reserve:
Hodglyn Revere Pomella
Clarkvalley Holsteins

Honourable Mention
HEAVENLY-I WARRIOR RED SATIN
Heavenly Genetics and MB Luckylady Farm ON.

Sunnylodge Diamondback Kinsely - Raymond J. Smygwy, Ryan Smygwy and Sunnylodge Farms Inc.
Karnview Warrior Snappy-Red - Caden Finley and J Dowsell Farms Ltd.
Karnview Warrior Lassi-Red - Karnview Farms Inc.



R&W Summer Yearling

Hamming Jordy Monae

London Dairy Farms



Reserve:
MS Analyst She Got It-Red
Arizona Dairy Co and Grai-Rose Cattle Co.

Honourable Mention
Delcreek Forbidden Pink
Delcreek Holsteins

UP-Ridge Analyst Magnificent - Up-Ridge Holsteins
Malic Altitude Elza - Ferme Malic and Ponderosa Holsteins
Karnview DC Unstop Atlanta - Kaleb Osinga and Makayla Osinga



R&W Winter Yearling

Maifield Warrior Ena

Jerimah Lungwitz



Reserve:
Belmoral War Lorde
Belmoral Farms Ltd.

Honourable Mention
Sugar-C LN Elude-Red
Beckridge Holsteins and Patience Holsteins Ltd.

Liberty-Gen Jordy Lapdance - Brian Joseph Enright, Dandyland Farm and Jaquemet Holsteins
Gro209 Late Nite Snack-P - London Dairy Farms



R&W Milking Yearling

Siemers Tequila 033-Red-ET

Elmvue Farms



Reserve:
Gahm-Ozroyal Moov Alana-Red
Elmvue Farms

Honourable Mention
Kozak Warrior Red Blaze P.
Ells' Dairy Farm Ltd., Kozak Holsteins Ltd, Orville O. Schmidt and R. and F. Livestock Inc.

Karnview Red Rocket P. - Up-Ridge Holsteins



R&W Summer and Spring 2-Year-Old

Darcroft JC Unstop Alabama

Adam Clark and Clarkvalley Holsteins



Reserve:
Blondin Believe Lychee-Red
Jim Butler

Honourable Mention
Golden-Oaks Alexis-Red-ET
Hodglyn Holsteins and Raymond J. Smygwy

Triple-T-Mph Anlt Rosay-Red - London Dairy Farms
Glaustar ILSTR Masterpiece Red - Glaustar Holsteins
Arcroix Devour Reanna - Ferme Arthur Lacroix Itee, Letarte Holstein and Pierre Boulet



R&W Junior Cow

MS T-Triple-T TI Fame-Red

Oakfield Corners Dairy



Reserve:
Kozak Warrior Bombshell Red
R. and F. Livestock inc and William H. Schilling

Honourable Mention
Fortale Mirand Loana-Red
Ferme Fortale Holstein Inc and Ferme Rayflor Inc.

Lookout I am Likeable - Up-Ridge Holsteins
Patience Mirand Daffodil - Parallel Genetics and Patience Holsteins Ltd.
Glaustar Majestic Altitude Red - Glaustar Holsteins and Lookout Holsteins



R&W Senior Cow

Premium Apple Crisp Lilly
Jim Butler



Reserve:
**GOLDEN-OAKS
TEMPTRES-RED-ET**
Milksource, L. Fischer,
Steincrest, and Crescentmead

Honourable Mention
Willye Srdptous Legacy-Red
Oakfield Corners Dairy

K-Hurst Jordy Denali-Red - Blondin Sires, Clarkvalley
Holsteins, Fairbanks Cattle Company, Ferme Blondin and
Pierre Boulet

London Dairy Bjangle-Red-ET - Kevin Doeberiner and
Lindsay Bowen, Bill Schilling

Apple-Pts Ainsa-Red-ET - Hadley Ross, Arizona Dairy Co



R&W Mature Cow

Kozak Aussie Red Ribbon
Kozak Holsteins Ltd.



Reserve:
**ARB-FLO-SPR
HONEYBUN-RED-ET**
Hadley Ross, Arizona Dairy Co.

Honourable Mention
Sweetview Avalanche Mitsou
Up-Ridge Holsteins

Chanmar Adonis Miss Red - Century Star Holsteins



ALL-CANADIAN JUNIOR



Spring Heifer Calf

Vintage A2P2 Alexis
Junior: Janelle Phoenix



Reserve:
Petitlerc Lambda Atlas
Junior: Paige Werry

Honourable Mention
Winright Lambda Ellen
Junior: Ericka Mathers

Karnview Chief Abbra Junior: Gavin DaSilva

Farrow Warrior Hocus Pocus Junior: Weston Phoenix

Stohaven Jrd Alaina-Red-ET Junior: Peyton Markus



Winter Heifer Calf

Winright Sl Sidekick Jade
Junior: Taylor Mathers



Reserve:
Kentville Respect Rowbow
Junior: Jaelynn Phoenix

Honourable Mention
MS Tang Alligatr a Trick-ET
Junior: Lily Beckett

Karnview Atholme Master Denali Junior: Megan Atkinson

Karnview Master Mind Junior: Taylor Buckrell

Knonaudale Monica Dutton Junior: Shayna Dickson



Fall Heifer Calf

Kirklea Master Bugatti
Junior: Brenna MacDonald



Reserve:
Farrow Perennial Adrenaline
Junior: Ty Finley

Honourable Mention
Kouwenberg Denver 3414
Junior: Anneka Kouwenberg

Dandyland Unix Leilani Junior: Keaton Phoenix

Ms Kiss Findme-Red-ET Junior: Grant Barkey

Ranhaven Allie Amber Junior: Amber Warboys



Summer Yearling

**Sunnylodge Diamondback
Kinsely**
Junior: Ryan Smygwyat



Reserve:
Karnview Denver Aspen
Junior: Mitchell Anderson

Honourable Mention
Duhibou Lambda Falky
Junior: Xavier Labbé

Maplevue Crushabull Mcmuffin Junior: Seth Johnston

Knonaudale Coconutpie Junior: Jack Lange

Karnview Warrior Snappy-Red Junior: Caden Finley



Spring Yearling

Goldenflo Leighside Black-Ayr
Junior: Alyson Thompson



Reserve:
Duhibou Haniko Félicita
Junior: Connor Velthuis

Honourable Mention
Up-Ridge Analyst Magnificent
Junior: Ethan Bloomfeild

Marfloacres Moment Kit Kat Junior: Sarah Campbell

Kingsway EM T-Storm Tahiti Junior: Euan Bagshaw

Thornspyc Doc Nanny Junior: Kristy van de Brake

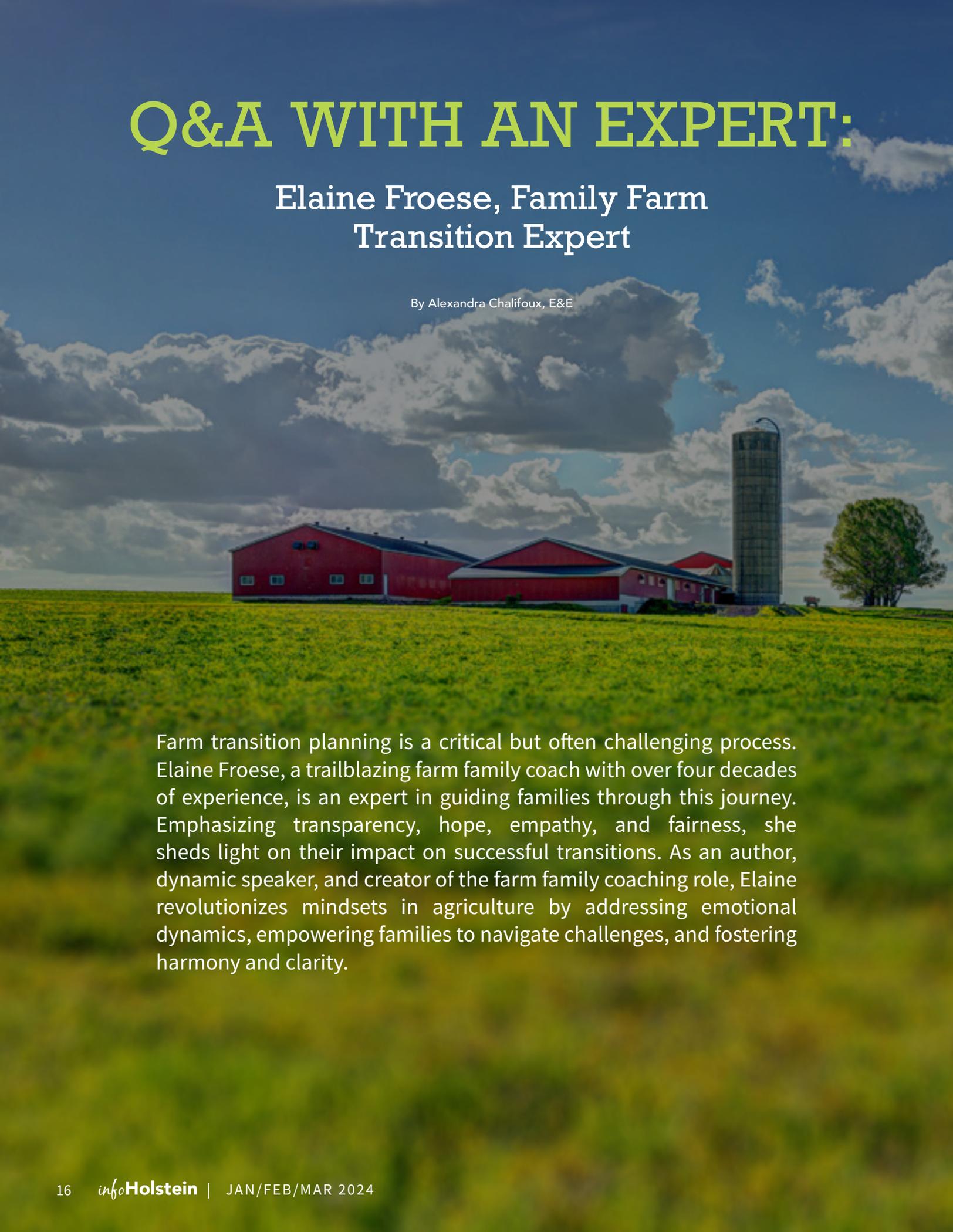
ALL-CANADIAN FULL RESULTS

All results are available on
Holstein Canada's website.

Q&A WITH AN EXPERT:

Elaine Froese, Family Farm Transition Expert

By Alexandra Chalifoux, E&E



Farm transition planning is a critical but often challenging process. Elaine Froese, a trailblazing farm family coach with over four decades of experience, is an expert in guiding families through this journey. Emphasizing transparency, hope, empathy, and fairness, she sheds light on their impact on successful transitions. As an author, dynamic speaker, and creator of the farm family coaching role, Elaine revolutionizes mindsets in agriculture by addressing emotional dynamics, empowering families to navigate challenges, and fostering harmony and clarity.

Q & A

Gain valuable insights from our interview with Elaine Froese as she shares key perspectives on navigating the complexities of farm transitions

Q. Why not use the term "succession planning" to describe the transition process, and what is the suggested way to describe it?

A. The term "succession planning" can be limiting and carry negative connotations, suggesting a forceful removal of the older generation. An alternative, more inclusive approach is to view it as a transition journey. This journey involves the transfer of labour, management, and ownership, recognizing the integral role of the family.

Q. What are the main challenges farmers face in the transition planning process, especially concerning family dynamics?

A. A critical aspect is transparency, where communication about intentions, values, and decisions is crucial. The lack of openness can lead to misunderstandings and hinder progress in the transition journey. Additionally, relationships within the family and the farm need to be carefully navigated, considering the emotional and practical aspects involved. Achieving transparency and fostering healthy relationships lay the foundation for a successful transition.

Q. What is the most overlooked aspect when formulating a transition plan for a farm?

A. The most overlooked aspect of farm transition planning is appreciation and respect. Lack of appreciation, combined with pride and stubbornness, can derail even the most well-thought-out plans. Acknowledging the importance of appreciation, valuing past decisions, and embracing forgiveness are essential components of a successful transition. Fairness is also a cornerstone in successful farm transitions, particularly within family dynamics. The challenge lies in balancing the needs and aspirations of each family member involved in the process. Fairness doesn't imply equality, as every family member may have different roles and capacities. Empathy and a focus on individual requirements contribute to creating a transition plan that is fair, just, and respectful of each family member's aspirations.

Q. What is the main piece of advice for both the older and younger generations involved in farm transition planning?

For the older generation, the advice is to recognize their continued role in the farm, albeit in a different capacity. Flowing

resources to the next generation to facilitate a timely transfer of management and ownership. For the younger generation, the emphasis is on behaviour characterized by respect, appreciation, and a willingness to manage debt responsibly.

Q. What do you advise when things don't work out in a transition due to stubbornness or inflexibility?

A. The older generation's hesitancy to relinquish control can lead to stubbornness and inflexibility. This reluctance may stem from a mindset that demands maintaining full control until a certain financial milestone is achieved. However, this mindset often overlooks the impact on the younger generation's development, limiting their ability to take on managerial and ownership responsibilities. In response to challenges arising from stubbornness or inflexibility in a transition, it can be advised that the younger generation explore the numerous options available to them. Young farmers have considerable skills and they should be granted permission to leave the farm as it can lead to happiness and success in alternative ventures.



Q. In what ways does the lack of financial transparency impact the transition planning process for dairy farms?

A. The lack of financial transparency poses a significant challenge in dairy farm transition planning. Without a clear understanding of the farm's financial aspects, decisions regarding assets, liquidity, and income distribution become problematic. This challenge can be addressed by promoting transparency in financial discussions, emphasizing the importance of sharing information and encouraging open dialogue about the farm's economic aspect.

Q. How can older farmers ensure a smoother transition by diversifying their personal wealth?

A. This involves seeking financial advice and strategically allocating resources outside of the dairy farm. Investments in personal assets and private properties create a personal wealth bubble that offers stability and income. This diversification not only ensures financial security but also contributes to a smoother transition by reducing the farm's sole dependency.

Q. In situations where someone marries into a family farm and then, due to divorce, there's a risk of losing farm assets, how can this be managed?

A. It is recommended to implement inner spousal agreements, commonly known as marriage contracts. It has to be noted that even parents with lengthy marriages adopt these contracts as a proactive business risk policy. They shield farm equity and assets, ensuring that the dissolution of marriage doesn't compromise the value of the farm. It's important to perceive the adoption of these agreements as a proactive business strategy, distinct from concerns about relationships.

Q. What key resources, aside from financial planners and legal advisors, can be useful in the farm transition process?

A. Therapists play a crucial role, particularly in addressing issues within a challenging farm culture. Farm business management specialists provide benchmarking insights, offering clarity on financial aspects. Additionally, lenders guide young farmers in navigating debt, ensuring a sustainable financial structure.

Q. The importance of planning and preventing challenges in advance has been emphasized. How does this relate to mindset, culture, and profitability in a dairy farm?

A. In emphasizing the importance of planning and proactively addressing challenges, planning is intricately tied to cultivating a positive mindset, fostering a culture of open communication, and ensuring the profitability of a well-run dairy farm. Within this context, it becomes essential for dairy farmers to challenge the prevailing notion that leaving the farm is not an option. Embracing diverse solutions, such as leveraging technology, engaging labour agencies, or forming joint ventures with non-family members, is pivotal. The underlying principles involve flexibility and openness to alternative approaches. Also, we need to recognize the mental health challenges prevalent in farming communities, often rooted in a sense of feeling trapped, hence, the necessity for a mindset shift and the adoption of innovative solutions.

For those seeking personalized guidance, Elaine invites you to reach out through her website at elainefroese.com/contact. Additionally, her subscription coaching site, known as "Netflix for farmers," will reopen in February, offers ongoing support and resources. Learn more about this membership opportunity at elainefroese.com/membership

BY: SHANNON CARTWRIGHT, EXTENSION & EDUCATION TECHNICAL SPECIALIST

Tools to Build a Sustainable and Profitable Herd that will Last for Generations to Come!

For dairy herds to continue to be sustainable for future generations, it will be important that herds continue to progress and strive for enhanced performance and longevity. In this article we discuss various tools dairy producers can use to achieve these goals.

THE BENEFITS OF REGISTRATION

One of the easiest and low-cost ways to ensure herd improvement is through official registration. Registration was the initial tool that permitted and continues to permit the tracking of individual animals and provides producers with the ability to have some control over mating decisions. It was therefore the first tool introduced that allowed for breed improvement to occur. Registration is a vital step for gathering information and has led to the Herdbook growing immensely over the years. These days official registration provides producers with an evaluation of several different traits for their animal, based on information from their ancestors. This, along with mating guides from A.I. companies, allows producers to make more accurate selection decisions resulting in faster genetic progress.

Additionally, official registration used in conjunction with A.I. mating guides provides information on the animal's inbreeding level and carrier probabilities for haplotypes. Increased inbreeding can be detrimental to genetic progress, with even a 1% increase associated with reductions in production, health and fertility. Knowing an animal's inbreeding level allows the management of this through the ability to make more informed mating decisions. Similarly, knowing an animal's carrier probability for haplotypes can also inform decisions to avoid matings between carriers. A haplotype is a group of DNA that is known to be inherited when a deleterious trait, like early



embryonic death, is expressed. In most cases an animal must inherit 2 copies of the haplotype in order to express the trait. Having information on these carrier probabilities and avoiding matings between carriers ensures these traits will not be passed on to future offspring.

Although registration is a great tool for making progress in a herd, the predictions for trait expression based on registration alone are somewhat limited. In addition, all animals produced from mating the same sire and dam would have the same base evaluation for all traits, when in fact these matings result in millions of different possible gene combinations. Adding genomic testing as an additional tool helps to solve both these issues. Genomic testing significantly increases the reliability of predictions by providing information above and beyond what can be provided through registration alone.

Genomic testing provides insights into the genes that have been transmitted to offspring, allowing for a more accurate evaluation for animals that are born as a result of mating the same sire and dam. Genomics is also an ideal tool for correcting parentage issues and ensuring the highest quality of data is available for use in animal evaluations and the Herdbook.



Combining the information provided from both genomic testing and registration amplifies genetic progress within the herd by allowing producers to make informed, accurate and reliable selection decisions.

Using the power of registration and genomic testing together as management tools drives gains in performance within dairy herds. However, adding classification as an additional management tool provides an even greater advantage. The classification system is centered around the principal of building the ideal cow that is fertile, healthy and profitable. Using classification within the herd identifies potential strengths and weaknesses, providing key information to help refine and make more targeted selection decisions. Furthermore, classification provides reporting at various times throughout the year, allowing producers to track progress or identify issues that may arise over time. Having a cow with balanced conformation provides the foundation for higher milk yield, optimal fertility and maximum longevity in the herd, reducing the number of replacements needed.

SUSTAINABLE FOR FUTURE GENERATIONS

Classification also improves the reliability of genomic predictions and plays a key role in conformation trait evaluations. Without phenotypic records continuing to be collected, the accuracy of genomic predictions decreases. Therefore, the information collected during classification visits



is not only useful as a management tool on farm but also feeds into the Canadian evaluation system for conformation traits. So, maintaining the collection of these phenotypic records is key to the continued genetic progress for all dairy farms.

Using registration, genomic testing and classification together as management tools ultimately results in the greatest gains in performance within the herd, leading to a higher return on investment. Ultimately adding these tools to a herd management plan provides the information required for successfully building a herd that is sustainable and profitable for future generations to come. 🐄

Recognizing Excellence

JOHN PEETERS

Thank you John for your 29 years of commitment to the breed as a Holstein Canada Classifier

BY: JILL NELSON, CLASSIFIER

Every sport has a star. That key player who shows up day after day performing at their highest level. They're a leader amongst their teammates and when they hang up their skates or put away that glove for the last time, they might just have been the all-time points leader too. That's been the case for classifier John Peeters. When he scored his last cow on July 12, 2023 and closed his handheld for the last time, he capped off a career with Holstein Canada that not only spanned 29 years; but one that had put him at the top of the leaderboard with 325,435 animals classified.

John began his career as a classifier in the summer of 1994. He came to Holstein Canada with a true passion for the dairy industry and a résumé already rich in experience. His parents, who had come to Canada from Holland, purchased land near Omemee and together, with their children, built their dairy farm from the ground up.

John worked for local dairy breeders as a teenager, helped to organize dairy sales and became a permanent fixture at shows for prominent Holstein breeders

including the Coughlin family (Trent Valley Holsteins) and the Schmidt family (Southrise Holsteins). John was a full-time hoof trimmer prior to joining the classification team. His attention to detail and accolades for his skills earned him the reputation of being the best in the business especially when it came to show cows. His seamless transition into his role as a classifier was built upon that strong understanding of a cow's physical structure and function, and his unrivalled work ethic laid the foundation for a career highlighted by more than 20,000 farm visits.

It wasn't uncommon to find John at his first herd of the day by 5:30 in the morning. If you were a newly hired classifier assigned to train with him, you were expected to be ready and waiting in the hotel parking lot with your lunch packed by 5:00am or earlier. What he didn't tell the new recruits, was that on the days he wasn't training, you'd likely find his Honda Pilot in a church parking lot sometime before noon. He likes his naps. His straight forward approach to a cow's function and comfort is second to none and the consensus amongst his colleagues is that "when John talks, you listen."

In the winter of 2007, during a trip to the Fraser Valley, John saw the cow that was to be the highlight of his career: a Hanoverhill Raider daughter in her 10th lactation. Already scored EX-95-7E, he decided to schedule a revisit to her and called Tom Byers to accompany him to Elmbridge Holsteins in Chilliwack.



Tom, who was classifying on Vancouver Island, caught a ferry in a severe windstorm and met John at Richard Bosma's, Vedderlea Holsteins, where he was classifying that afternoon. John's rental car was missing a side mirror and there was a hole in the roof from the Bosma family's trampoline that had taken flight during the classification visit. Then, while en route to Chilliwack, Tom hit a payloader coming through a stop sign. As they walked into the barn together at Elmbridge, Tom said to John, "This cow had better be good. She's cost the association a lot of money today." That day, Davidsons Raider Bronze became Canada's first EX-97-point cow.

The classification team gathered for a dinner during the Royal Winter Fair in celebration of John and his career. He was given a photo album with memories from his 29-year career and was presented with a True Type Model that was custom painted by team member, Willemke Binnendijk, in honour of Canada's first 97-point cow, Davidsons Raider Bronze. 🇨🇦

Recognizing Excellence

PIERRE HOUDE

Thank you Pierre for 17 years of commitment to the breed as a Holstein Canada Classifier

BY: CHANTAL CHARRETTE, CLASSIFIER

Holstein Canada would like to take this opportunity to formally recognize the career of Classifier Pierre Houde. Amongst many traits, his efficiency, loyalty and passion, combined with exemplary dedication, have made Pierre a positive influential force within our association.

Pierre Houde has travelled the roads of our rural communities from coast to coast for over 17 years. In addition to offering thorough professional classification services, he's provided breeders with invaluable advice on breeding and dairy production. Pierre's innate talent for spotting a diamond in the rough in a breeder's barn cannot be overlooked. He has contributed to the success of hundreds of producers and Master Breeders across Canada.

With his extensive industry knowledge on Holstein Canada's cow type, dairy production, herd management and marketing, Pierre's expertise has been valued in classifier meetings and has been an integral part of training new recruits.

We won't forget the invaluable moments we've had with him! We sincerely thank Pierre for his enthusiasm and contributions to the improvement of the breed, two essential components for the success of Holstein Canada.



SOME STATISTICS ON THE ANIMALS PIERRE CLASSIFIED:

214,303

CLASSIFIED ANIMALS

including 199,703 Holsteins

8,336

ANIMALS CLASSIFIED EXCELLENT

AWARDED HIS HIGHEST CLASSIFICATION SCORE TO LEXIS SHOTTLE SOFIA

Who went from EX-95-5E to EX-96-5E in 2020

74.7%

ANIMALS CLASSIFIED WERE IN QUEBEC

18.9% in the Western provinces, 5.6% in the Maritimes and 0.8% in Ontario

14,103

CLASSIFICATION VISITS

23 cows

Classified 95 points or higher



**WHO WILL GRAZE THEIR
WAY TO THE TOP
AND CLAIM THE TITLE OF
2023 COW OF THE YEAR?**

Stay tuned to our Facebook page to meet the four outstanding finalists!

The winner will be revealed at the 2024 National Holstein Convention in Hamilton, Ontario



Successful Transfer Advice from Young Leaders

Young Leaders are at the age where the words “**Succession Planning**” seem to be as common vocabulary as “what’s for dinner”? The thought alone of succession planning is often overwhelming. Many times, discussions don’t result in solid answers or advancing conversations right away, and that is okay. Successful transferring of any business is challenging yet rewarding. Where to start? Who to talk to? What is fair? All are questions without easy answers. Transition plans are important to move forward with the process of owning the farm and to reduce risk on the farm.

Our succession plan is always evolving. My parents have always shown us great patience. We also need to be patient and open to the idea of things not always happening as fast as we’d like them to. Take the time to go over the smaller details, most big decisions don’t happen easily.

**Ian Crosbie, Benbie Holsteins,
Saskatchewan**

Companies have great value and it’s becoming more and more difficult to make the buyout of a company viable. One of the first steps which was very helpful for the success of our farm transfer was to freeze the value of the company’s assets when the next generation began the transfer process in 2016. By doing this, we increased the value of the company – by bringing the motivation, energy, and ideas of the next generation forward.

Lysanne Pelletier, YLAC member, Quebec

Succession planning is not easy, and it’s not perfect. Be patient and don’t compare yourself to others, not every situation is the same. Start with the future of your farm. Where do you see the farm in 5-10 years? Are you expanding? Are you building new barns? Milking more cows? From there, you can set realistic goals and timelines for all parties involved to help with the transition.

**Kirstan Bennett, YLAC member,
Eastern Ontario**

As a past Ag Banker and now Ag Realtor, I’ve sat at the kitchen table of a lot of farms. No two farm managers are the same, and over the years I’ve learned lots of things that have helped us on our own dairy farm. Many farms are multigeneration and asset rich, meaning, it can feel like there is A LOT at stake when it comes to tackling succession. I think the most important thing you can do is bring your kids into financial conversations early. As soon as they are old enough to help manage in the barn, involve them in the numbers. Succession tends to go a lot smoother when everyone openly talks about what their goals are for the farm and has a good understanding what is/isn’t achievable and affordable. Teaching your kids how to be good financial managers is a great life skill, regardless of whether or not they end up farming. Another thing that’s often overlooked is planning early for any non-farming children. A great way to address this is for farmers to consider life insurance. Most people don’t think of succession when their families are young, but if you pay for a policy in your 30’s when premiums are cheap, it can be a great tool to help make succession work for the whole family later down the road.

Amy Bysterveldt, Winterbay Holsteins, PEI

REFERENCE GUIDE:

RBC: Farm Succession Planning PDF: https://www.rbcroyalbank.com/business/advice/industry-expertise/agriculture/assets-custom/pdf/EN_SuccessionPlanDigitalGuide.pdf

FCC’s Transition Planning Checklist: <https://www.fcc-fac.ca/en/knowledge/transition/transition-planning-checklist>

Progressive Dairy: 8 questions to guide farm succession planning: <https://www.agproud.com/articles/19146-eight-questions-to-guide-farm-succession-planning>

Top Sires According to Average Final Score of 1st Lactation Daughters

Based on 1st Lactation Classifications September, October and November 2023

Top 10 Sires with 100+ Daughters Classified in Three-Month Period

Sire	Daughters Classified	Avg Daus Score	Avg Dam Score
DELTA-LAMBDA	377	82.84	83.33
BAROLO SG	125	82.27	82.63
ASHBY	167	82.23	82.67
SIDEKICK	195	82.22	82.58
DOC	367	81.99	82.43
A2P2-PP	121	81.55	81.76
ILLUSTRATOR-P	126	81.47	81.93
RANDALL	339	81.16	81.88
FUEL	242	81.10	81.37
COCKPIT	181	81.10	81.43

Top 10 Sires with 30-100 Daughters Classified in Three-Month Period

Sire	Daughters Classified	Avg Daus Score	Avg Dam Score
MASTER	55	83.18	83.62
CRUSH	54	82.98	82.74
LIMITED P	46	82.91	82.59
DIAMONDBACK	57	82.58	82.65
HANLEY	61	82.44	82.05
LEGEND	53	82.42	82.92
CRUSHABULL	96	82.19	82.58
ALLEYOOP	94	81.66	81.90
DEALMAKER	84	81.62	81.49
STARS	56	81.59	82.14

NOTE: Daughters are included in these statistics only if both the daughter and her dam calved for the first time before 30 months and were both first classified within the first six months of lactation. Sires listed must have >=50% of daughters that improve in score over the dam.

Top 10 Sires with the first 10 daughters Classified Daughters in a Six-Month Period

Sire Name	Daughters Classified	Avg Daus Score	Bull Proof for Conformation*
AVENGER	17	84.59	11
THUNDER STRUCK	48	82.58	11
WERNER	15	82.07	5
DORAL-RED	35	81.63	7
ALTAWHEELHOUSE	12	81.17	4
DIEMERTDALE MM AJAY	10	81.10	3
ROMO	16	80.94	2
BIGSHOT	11	80.91	1
JAMEVALL LAGACY	11	80.91	6
RICOCHET	28	80.68	6

Top 10 Sires for Health and Fertility with 100+ Daughters Classified in Three-Month Period

Sire Name	Daughters Classified	Sire Health & Fertility	Avg Daus Score
ALMAMATER	158	644	80.2
SPEEDUP-P	352	625	80.9
HEART	207	606	80.5
DRYDEN	161	580	80.1
PORTER	203	580	80.1
ALTAMANIC	135	580	79.6
IMPROBABLE	152	561	80.7
TOTEM	280	560	80.6
DUMBLEDORE	160	552	80.1
ALTAFLASHBACK	154	552	79.8

NOTE: Some bulls have a small amount of daughters in a small number of herds. *Proof may be genomic, MACE or phenotype-based. Some may have a small number of daughters classified in a small number of herds.

Classification Schedule

Mid-round **MR**

MARCH

ON **MR** Oxford
 ON Waterloo, Nipissing, Algoma,
 Thunder Bay, Timiskaming, Cochrane
 QC **MR** Lotbiniere

EARLY

ON Wellington
 QC **MR** Nicolet, Yamaska, Drummond
 QC Frontenac, Beauce

MID

QC Dorchester, Levis, Quebec &
 Montmorency

LATE

APRIL

ON **MR** Perth
 ON Prescott, Dundas, Glengarry,
 Stormont, Carleton,

EARLY

ON Russell, Niagara, Haldimand & Norfolk
 QC **MR** Abitibi, Temiscamingue, Bagot,
 St-Hyacinthe
 QC Bellechasse

MID

ON Wentworth, Brant
 QC **MR** Argenteuil, Labelle, Papineau,
 Gatineau
 QC Montmagny, L'Islet

LATE

This schedule is subject to change
 within a 1-2 week period.

Top 10 Sires for 305d Fat Production with 50+ Daughters
 Classified in Three-Month Period

Common Name	Classified Daughters	Avg Daus Score	Average 305-Day Fat	Sire Proof for Fat
ALCOVE	66	80.1	462.5	135.0
HELIX	83	80.1	456.5	116.0
FORTNITE	52	80.7	447.4	61.0
POSITIVE	86	80.8	444.6	117.0
COCKPIT	178	81.4	442.4	105.0
A2P2-PP	129	81.8	438.1	107.0
CAPONE	133	81.0	436.1	84.0
BAROLO SG	140	82.1	436.1	84.0
LUSTER-P	129	81.3	435.9	77.0
DARWIN	140	79.8	435.2	93.0

Top Sires According to Trait Section Average Score of 1st Lactation Daughters

Based on 1st Lactation Classifications September, October and
 November 2023

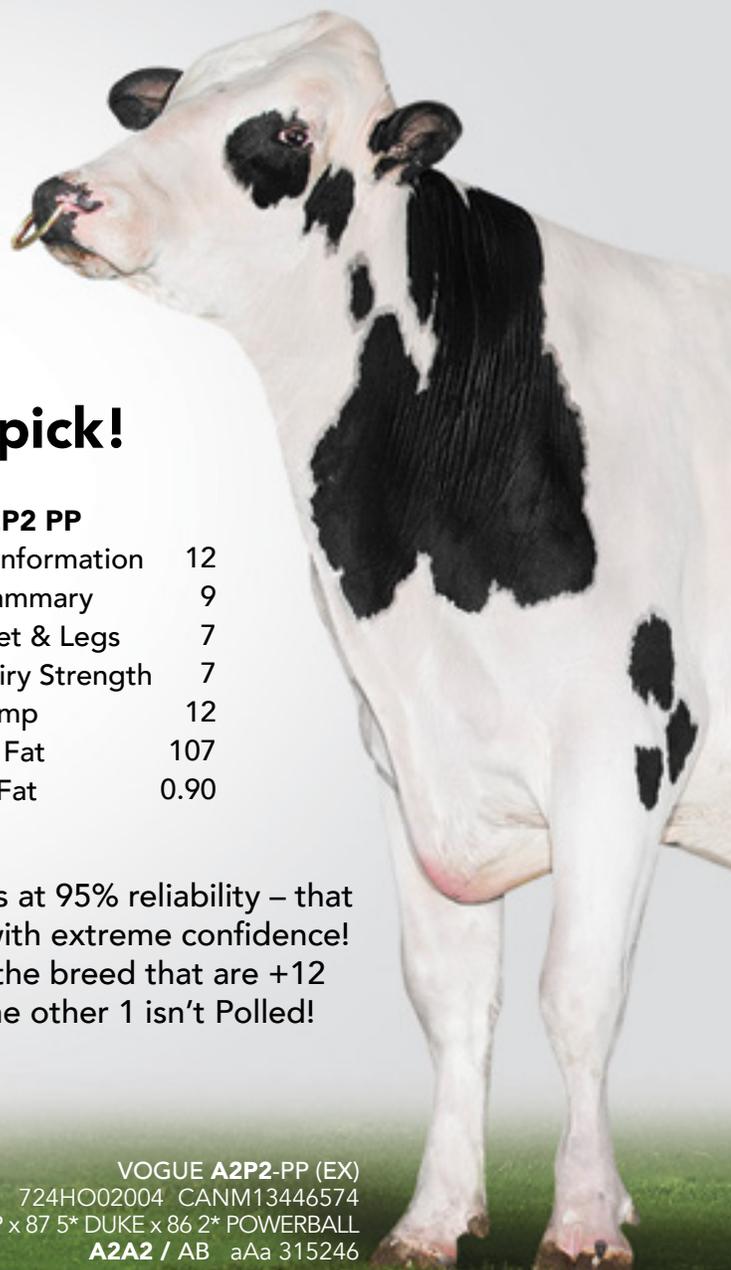
Top 10 Sires for LPI with 100+ Daughters Classified in Three-Month Period

Sire Name	Daughters Classified	Average Final Score of Daughters	Sire LPI
CAPONE	214	80.9	3648
DELTA-LAMBDA	529	82.8	3635
ALCOVE	134	80.4	3625
KNOWHOW	103	80.7	3565
ALTAZAREK	101	79.7	3560
RUBELS RED	138	80.5	3550
COCKPIT	275	81.0	3497
A2P2-PP	155	81.6	3492
ALLIGATOR	465	82.0	3471
MOLIERE	263	80.2	3422

Top 10 Sires for Herd Life with 100+ Daughters Classified in Three-Month Period

Sire Name	Daughters Classified	Average Final Score of Daughters	Sire Herd Life
DELTA-LAMBDA	529	82.8	111
ALTAZAREK	101	79.7	111
SPEEDUP-P	352	80.9	110
ALMAMATER	158	80.2	110
HARVEST	127	80.7	108
KNOWHOW	103	80.7	108
RONALD	128	80.3	108
SWINGMAN-RED	290	79.9	108
ASHBY	224	82.1	107
ACTUALLY	145	80.8	107

Now Daughter Proven & Even Better!



Take your pick!

Illustrator P		A2P2 PP	
Conformation	12	Conformation	12
Mammary	7	Mammary	9
Feet & Legs	8	Feet & Legs	7
Dairy Strength	11	Dairy Strength	7
Rump	7	Rump	12
kg Fat	62	kg Fat	107
% Fat	0.25	% Fat	0.90

Both bulls received their official proofs at 95% reliability – that means you can continue using them with extreme confidence! They are 2 of only 3 proven bulls in the breed that are +12 Conf or more & over 60 kg Fat & the other 1 isn't Polled!

VOGUE ILLUSTRATOR-P *RC (EX-93)
724HO02008 CANM40001172
LUSTER-P x 93 LOYOLA x 93 KINGBOY
A2A2 / AB aAa 324156

VOGUE A2P2-PP (EX)
724HO02004 CANM13446574
LUSTER-P x 87 5* DUKE x 86 2* POWERBALL
A2A2 / AB aAa 315246



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Return undeliverable Canadian addresses to:

Holstein Canada

P.O. Box 610, Brantford, ON N3T 5R4

Tel: 519-756-8300 Fax: 519-756-3502

Toll Free: 1-855-756-8300

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